Environmental Policy Statement

UKSE Group is committed to conducting all of its company operations in an environmentally responsible manner and will comply with all current Government legislation and regulations that apply to its activities.

To this end UKSE Group recognises that whilst the internal activities of the business may have limited environmental impact, there are steps that it can take to continuously improve its environmental performance and thereby reduce or prevent pollution or damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial wellbeing of the company are incompatible.

In addition to this commitment, UKSE Group see a clear benefit in the alignment of our activities with those of our clients wherever possible to work collaboratively.

As part of our vision to develop our environmental performance and deliver a sustainable organisation, we believe it is our responsibility to ensure everyone who works for UKSE Group follows our key principles to:

- Comply with all relevant environmental and social regulatory legislation
- Assist in the management of all identified environmental impacts
- Consider any actions and activities that may result in pollution of land, air or water
- Purchase natural resources in a responsible and sustainable manner
- Minimise waste through efficient use of materials and recycling
- Manage energy efficiency at every opportunity
- Follow guidance provided on what activities will be considered to deliver the most environmentally acceptable solution
- Reduce carbon emissions wherever possible when considering travel options
- Be aware of the company objectives and play a part in the overall delivery of a successfully environmentally friendly organisation
- Work closely with suppliers, clients, statutory authorities and local communities
- Minimising noise wherever and whenever necessary
- Disposing of waste such as equipment, physical assets and office recycling responsibly
- Reviewing energy efficiency wherever and whenever possible

The company will continually strive to improve environmental performance, including encouraging and recognising contributions from employees. When requested and wherever possible, UKSE Group will work closely with clients environmental policies to support and improve performance.

The company will set environmental objectives as minimum on an annual basis. These will be reviewed during management meetings.

This policy statement will be reviewed formally on an annual basis.

Martin Wood



Managing Director **Dec 2025**